

GENERAL PURPOSES COMMITTEE

Wednesday, 23 November 2016 at 7.00 p.m.

C1, Mulberry Place, 5, Clove Crescent, London E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Danny Hassell

Vice-Chair: Councillor Denise Jones

Councillor Khales Uddin Ahmed, Councillor Shah Alam, Councillor Craig Aston, Councillor David Edgar, Councillor Aminur Khan, Councillor Muhammad Ansar Mustaquim and Councillor Helal Uddin

Deputies:

Councillor Asma Begum, Councillor Andrew Cregan, Councillor Marc Francis, Councillor Peter Golds, Councillor Shiria Khatun, Councillor Candida Ronald and Councillor Andrew Wood

[The quorum for this body is 3 Members]

Contact for further enquiries:

Joel West, Democratic Services

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Web: <http://www.towerhamlets.gov.uk/committee>

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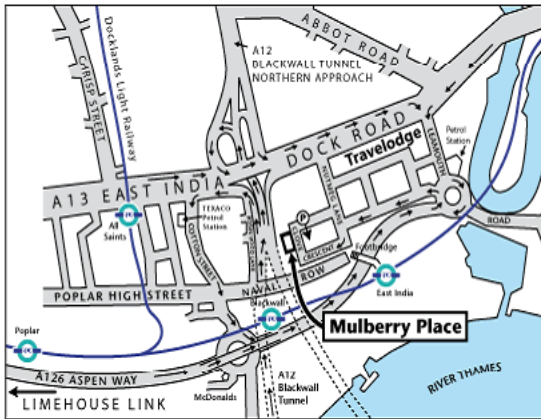
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APOLOGIES FOR ABSENCE

- 1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS** **1 - 4**

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

- 2. MINUTES** **5 - 12**

To agree the unrestricted minutes of the General Purposes Committee meeting held on 14 September 2016.

- 3. REPORTS FOR CONSIDERATION**

- 3.1 Local Authority Governor Applications** **13 - 18**

The report sets out for Members a summary of applications of applicants who have expressed an interest in being appointed to local authority school governor positions at Tower Hamlets schools.

- 3.2 Council Restructure Update** **To Follow**

To consider an update to the Council restructure proposals approved at the previous meeting of the Committee.

- 4. EXCLUSION OF THE PRESS AND PUBLIC**

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

EXEMPT SECTION (Pink Papers)

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

5. EXEMPT MINUTES

19 - 22

To agree the exempt minutes of the General Purposes Committee meeting held on 14 September 2016.

6. EXEMPT REPORTS FOR CONSIDERATION

6 .1 Exempt Appendices for Local Authority Governor Applications

23 - 44

These appendices set out for Members details of applicants who have expressed an interest in being appointed to local authority school governor positions at Tower Hamlets schools and should be read in conjunction with the report at Item 3.1.

6 .2 Council Restructure Staffing Implications

To Follow

To consider staffing implications of the restructure update report considered in the unrestricted part of the agenda.

Next Meeting of the Committee:

Wednesday, 25 January 2017 at 7.00 p.m. in C1, Mulberry Place, 5, Clove Crescent, London E14 2BG

Agenda Item 1

DECLARATIONS OF INTERESTS - NOTE FROM THE MONITORING OFFICER

This note is for guidance only. For further details please consult the Members' Code of Conduct at Part 5.1 of the Council's Constitution.

Please note that the question of whether a Member has an interest in any matter, and whether or not that interest is a Disclosable Pecuniary Interest, is for that Member to decide. Advice is available from officers as listed below but they cannot make the decision for the Member. If in doubt as to the nature of an interest it is advisable to seek advice **prior** to attending a meeting.

Interests and Disclosable Pecuniary Interests (DPIs)

You have an interest in any business of the authority where that business relates to or is likely to affect any of the persons, bodies or matters listed in section 4.1 (a) of the Code of Conduct; and might reasonably be regarded as affecting the well-being or financial position of yourself, a member of your family or a person with whom you have a close association, to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the ward affected.

You must notify the Monitoring Officer in writing of any such interest, for inclusion in the Register of Members' Interests which is available for public inspection and on the Council's Website.

Once you have recorded an interest in the Register, you are not then required to declare that interest at each meeting where the business is discussed, unless the interest is a Disclosable Pecuniary Interest (DPI).

A DPI is defined in Regulations as a pecuniary interest of any of the descriptions listed at **Appendix A** overleaf. Please note that a Member's DPIs include his/her own relevant interests and also those of his/her spouse or civil partner; or a person with whom the Member is living as husband and wife; or a person with whom the Member is living as if they were civil partners; if the Member is aware that that other person has the interest.

Effect of a Disclosable Pecuniary Interest on participation at meetings

Where you have a DPI in any business of the Council you must, unless you have obtained a dispensation from the authority's Monitoring Officer following consideration by the Dispensations Sub-Committee of the Standards Advisory Committee:-

- not seek to improperly influence a decision about that business; and
- not exercise executive functions in relation to that business.

If you are present at a meeting where that business is discussed, you must:-

- Disclose to the meeting the existence and nature of the interest at the start of the meeting or when the interest becomes apparent, if later; and
- Leave the room (including any public viewing area) for the duration of consideration and decision on the item and not seek to influence the debate or decision

When declaring a DPI, Members should specify the nature of the interest and the agenda item to which the interest relates. This procedure is designed to assist the public's understanding of the meeting and to enable a full record to be made in the minutes of the meeting.

Where you have a DPI in any business of the authority which is not included in the Member's register of interests and you attend a meeting of the authority at which the business is considered, in addition to disclosing the interest to that meeting, you must also within 28 days notify the Monitoring Officer of the interest for inclusion in the Register.

Further advice

For further advice please contact:-

Melanie Clay, Director of Law, Probit & Governance & Monitoring Officer, Telephone Number:
020 7364 4801

APPENDIX A: Definition of a Disclosable Pecuniary Interest

(Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012, Reg 2 and Schedule)

Subject	Prescribed description
Employment, office, trade, profession or vacation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	<p>Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by the Member in carrying out duties as a member, or towards the election expenses of the Member.</p> <p>This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.</p>
Contracts	<p>Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority—</p> <p>(a) under which goods or services are to be provided or works are to be executed; and</p> <p>(b) which has not been fully discharged.</p>
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	<p>Any tenancy where (to the Member's knowledge)—</p> <p>(a) the landlord is the relevant authority; and</p> <p>(b) the tenant is a body in which the relevant person has a beneficial interest.</p>
Securities	<p>Any beneficial interest in securities of a body where—</p> <p>(a) that body (to the Member's knowledge) has a place of business or land in the area of the relevant authority; and</p> <p>(b) either—</p> <p>(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or</p> <p>(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.</p>

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LONDON BOROUGH OF TOWER HAMLETS

MINUTES OF THE GENERAL PURPOSES COMMITTEE

HELD AT 7.00 P.M. ON WEDNESDAY, 14 SEPTEMBER 2016

C1, MULBERRY PLACE, 5, CLOVE CRESCENT, LONDON E14 2BG

Members Present:

Councillor Danny Hassell (Chair)
Councillor Denise Jones (Vice-Chair)
Councillor Khaled Uddin Ahmed
Councillor Shah Alam
Councillor Craig Aston
Councillor Aminur Khan
Councillor Helal Uddin
Councillor David Edgar

Apologies:

Councillor Muhammad Ansar Mustaqim

Others Present:

Mayor John Biggs (Executive Mayor)

Officers Present:

Will Tuckley	(Chief Executive)
Graham White	(Interim Service Head, Legal Services, Law, Probity and Governance)
Runa Basit	(Head of School Governance & Information)
Louise Stamp	(Electoral Services Manager, Chief Executive's)
Stuart Young	(Interim Head of HR and Transformation)
Joel West	(Senior Democratic Services Officer)

1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of disclosable pecuniary interests.

In the interest of transparency, all Members of the Committee declared a personal interest in Agenda Item 3.4 on the grounds that they personally knew the school governor applicant Sirajul Islam, who is also a Tower Hamlets Councillor.

2. MINUTES

The unrestricted minutes of the Human Resources Committee meeting held on 13 April 2016 and of the General Purposes Committee meetings held on 15 June and 29 June 2016 were agreed and signed as a correct record.

3. REPORTS FOR CONSIDERATION

3.1 Elections Update

Will Tuckley, Chief Executive, provided a verbal update to the Committee on the conduct the June 2016 EU Referendum. The Chief Executive also tabled presentation slides containing further detail on the specific challenges faced regarding electoral registration; planning and management; local practices; polling day and the count. A list of all London referendum counts was also circulated, showing declaration times, number of votes, numbers of count staff, and ballot papers counted for each.

The Chief Executive explained that the Referendum had been delivered under immense pressure:

- The number of registered electors increased significantly, from around 170,000 to around 188,000 since the previous local election. Applications also contained a high level of duplicate registrations.
- The number of absent voters (primarily postal voters) had also increased significantly.
- The timing of the referendum, within the normal holiday season and partly clashing with Ramadan, presented difficulties recruiting experienced staff.
- Crash of the national electoral registration website and the extension to the registration cut-off date caused additional pressures for the team.
- Due to adverse weather conditions on polling day, several polling stations were affected by flooding and staff affected by traffic gridlocks.

However, the Council overcame these challenges and the referendum was delivered successfully. The Chief Executive attributed this success to heightened planning in the run-up to the Referendum, including:

- Enhanced training for election staff.
- Reserve teams of polling staff.
- Upgraded role of polling station inspectors.
- Learning lessons from previous experiences and ensuring an appropriate system of checks and balances were built in to the process.
- A well-led, committed, dedicated and appropriately reorganised core elections team.

The Chief Executive also welcomed the positive cooperation of the Local Police and helpfulness of staff at the count venue, East Wintergarden, Canary Wharf.

Some of the key successes of the Council's management of the Referendum include:

- No allegations of electoral malpractice or alleged fraud have been made.
- A respectable count declaration time, 4:05 am (18th earliest out of 33 London counts).
- Only one polling station opened late (7 minutes), despite floods and no electors were disenfranchised.

The Committee welcomed the report and made several suggestions for improving elections performance in the future:

- Officers to contact Wandsworth Council, whose count performance suggests Tower Hamlets could learn from its good practice.
- Members reported queuing at some polling stations. The Chief Executive explained difficulties had been encountered due to high turnout and inconsistent flows of electors, but no significant logistical issues had been encountered. Any potential improvements for polling stations would be identified in the upcoming Review of Polling Places.

The Committee also welcomed the cooperation of the Police during the election and reported they felt that police officers understood why their attendance at polling stations was necessary. Louise Stamp, Head of Electoral Services, explained that electoral offences now forms part of normal training for police officers in Tower Hamlets, making it unique among London boroughs.

RESOLVED –

That the verbal report be noted.

3.2 Organisation Structure

Will Tuckley, Chief Executive, introduced the report. He explained that the review of the Council's organisational structure had been informed by various elements and he believed the proposed structure is the best to deliver the outcomes and priorities of Members and the Mayor. The proposal will also reduce the workforce paybill, which is appropriate in a time of general decreasing resources for the Council

The Chair tabled a short document containing a number of comments from the Trade Union UNISON on the organisation restructure proposals.

The Chief Executive explained some of the key outcomes he hoped to achieve from the reorganisation, including:

- An improved workforce ethos and culture, building on the marked level of pride already present throughout the workforce, but also tackling some concerns with the internal culture, revealed through recent Chief Executive Roadshows.
- Consolidating the core functions of the Council
- Consolidating frontline customer services

- Creating a strong emphasis on the importance of partnerships and their critical role in securing positive outcomes for residents
- Identifying and strengthening cross-cutting areas within the structure (see the four dotted lines 'clusters' within Appendix 1 of the report). It was also noted the bottom entry under Director of Place represented liaison with Tower Hamlets Homes, not an additional AD post.

The Committee commented on several elements of the proposed organisation structure and asked the Chief Executive to clarify as appropriate, including:

- The scope of the Assistant Director (AD) Regeneration, Housing and Economic Regeneration is very broad. Can a single AD manage such a wide remit? The Chief Executive explained the current proposal envisaged a strategic focus for this AD and if the post looked likely to include significant operational responsibilities the proposition would be revised.
- Concerns that the education focus of Idea Stores may be compromised if they are located within the AD Customer Service. The Chief Executive explained that the Idea Stores represented the Council's best customer service practice and it is intended this proposal will allow that good practice to be shared. The educational role of Idea Stores will remain central to their operation.
- The Committee also made general points that it would be helpful to have more information on the current management organisational structure for comparative purposes.
- In response to questions from Members, the Chief Executive provided more detail on where specific Council functions were proposed to be located within the proposed new structure. He further explained that he is happy to receive suggested changes to titles of posts, especially if it helped to clarify roles and/or assist with recruitment to those posts.

Following several comments on the process of redeployment, the Chief Executive proposed an amendment to recommendation (c) in the report to clarify that the proposed change to the Officer Employment Procedure Rules would be limited to this specific reorganisation and would not require a permanent change. Graham White, Interim Service Head, Legal Services, advised that the amended recommendation would not require a reference to full Council and would mean, in turn, that recommendation (d) from the report should be dropped. The Chief Executive stressed that, subject to the change above, matters of assimilation, vacancies and redeployment would be handled in accordance with the Council's current rules and policies.

The Chair, Councillor Danny Hassell, invited Mayor John Biggs to address the meeting. The Mayor advised he had been consulted on the proposal and agreed with the principles that underpinned it. He further stressed the consultation period would allow opportunity to scrutinise the proposal and he would be keen to hear any views.

Following a question from Councillors, the Chief Executive stated that an update on progress with the proposed reorganisation would be brought to a

future meeting of the Committee and the timeline on page 28 of the report amended accordingly. The update will include information on formal consultation responses.

RESOLVED that the Committee –

- a) Agree the organisation structure described at paragraphs 3.21-3.25 and the attached chart for release to formal consultation.
- b) Note that the formal consultation period will commence with effect from 19th September and end on 28th October to provide sufficient time for comprehensive staff and union engagement.
- c) Authorise the Chief Executive, pursuant to the Council's organisational change procedure, to appoint to posts within the restructure any deputy chief officer who might be displaced.
- d) Note that a series of enabling projects will be delivered as described at paragraph 3.28 and where required staffing decisions brought back to this Committee.

3.3 Workforce Diversity

Stuart Young, Interim HR, OD & Transformation Manager, introduced the report. He drew the Committee's attention to the workforce development activities listed in paragraphs 5.2 to 5.7 of the report and offered to bring an update report on these initiatives to a future meeting of the Committee.

The Chair suggested the Council could explore LGA supported initiatives for gender and ethnic-blind recruitment.

Following questions by Members, the Interim HR, OD & Transformation Manager agreed to provide the Committee with London-wide benchmarking data referred to in the report and agreed that a report on sickness management be brought to a future meeting of the Committee.

RESOLVED –

That the report be noted.

3.4 Local Authority Governor Applications

Runa Basit, Head of School Governance & Information, introduced the report, which summarised applications from seven persons who had applied to be nominated for appointment or reappointment as a local authority governor at Tower Hamlets maintained schools.

The Committee welcomed the fact that many of the governor applicants were Tower Hamlets residents.

Following consideration of the information supplied, including both unrestricted and restricted reports, the Committee agreed to nominate all seven applicants to the school governor position each had applied for.

RESOLVED -

1. That the applicants for re-appointment to Local Authority School Governor positions as set out in the report be approved as follows.
 - a. That Leonie Fleming be nominated for re-appointment as a governor at Shapla School under the 2012 School Governance (Constitution) Regulations.
 - b. That Michael Coleman be nominated for re-appointment as a governor at Hague Primary School under the 2012 School Governance (Constitution) Regulations.
 - c. That Oliver Rice be nominated for re-appointment as a governor at Children's House Nursery under the 2012 School Governance (Constitution) Regulations.
 - d. That Sirajrul Islam be nominated for re-appointment as a governor at John Scurr Primary School under the 2012 School Governance (Constitution) Regulations.
2. That the applications for Local Authority Governors as detailed in the report be approved as follows:
 - a. That Mark Butcher be nominated for appointment as a governor at Cubitt Town Junior School under the 2012 School Governance (Constitution) Regulations.
 - b. That Rebecca Harvey be nominated for appointment as a governor at Olga Primary School under the 2012 School Governance (Constitution) Regulations.
 - c. That Dr Larissa Moniz be nominated for appointment as a governor at Redlands School under the 2012 School Governance (Constitution) Regulations.

4. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

That in accordance with the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the

remainder of the meeting on the grounds that the remaining agenda item contained information defined as exempt or confidential in Part 1 of Schedule 12A to the Local Government Act 1972.

5. RESTRICTED MINUTES

The restricted minutes of the General Purposes Committee meetings held on 15 June and 29 June 2016 were agreed and signed as a correct record.

6. EXEMPT REPORTS FOR CONSIDERATION

6.1 Exempt Appendices for Local Authority Governor Applications

The appendices for Local Authority Governor Applications were considered during item 3.4 on the unrestricted part of the agenda.

6.2 Council Organisational Structure - Staffing implications

The Committee considered a restricted report on staffing implications of the Organisation structure report considered in the unrestricted part of the agenda.

Members discussed the report and agreed the recommendations as set out, subject to an amendment.

7. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT


Members of the Committee indicated concern that local influence over education in Tower Hamlets is being compromised because many school governing bodies contain insufficient representation from Tower Hamlets residents. The Chair advised that the Overview & Scrutiny Committee had recently reviewed the Council's influence over school governor appointments and asked if officers could prepare a summary of the review for the next meeting.

The Chair reminded Members of the Committee of two upcoming meetings of the Employee Appeal Sub Committee and urged Members to confirm their availability with Democratic Services by emailing Nishaat.Ismail@towerhamlets.gov.uk.

The meeting ended at 9.20 p.m.

Chair, Councillor Danny Hassell
General Purposes Committee

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Non-Executive Report of the: General Purposes Committee 23 November 2016	 TOWER HAMLETS
Report of: Debbie Jones, Corporate Director (Children's Services)	Classification: [Unrestricted]
Local Authority Governor Applications	

Originating Officer	Runa Basit
Wards affected	All

Summary

This report sets out for Members details of applicants who have applied to be nominated as local authority governors at Tower Hamlets maintained schools.

Recommendation:

The General Purposes Committee is recommended to:

1. Consider the applications and agree to nominate the applicants to the positions that are available for local authority governors at maintained schools in Tower Hamlets.

1. LOCAL AUTHORITY GOVERNOR NOMINATIONS AND APPOINTMENTS

- 1.1 The General Purposes Committee is responsible for the nomination and revocation of local authority school governors.
- 1.2 The School Governance (Constitution) (England) Regulations 2012 set out the process for the appointment of local authority governors to maintained schools. The Regulations allow for the local authority to nominate a person to fill the position of local authority governor. It is for the governing body to appoint that person if the governing body considers the person meets any eligibility criteria that it has set.
- 1.3 Applications to be nominated as the local authority governor to five schools are attached as appendices to this report and located in the exempt part of the agenda due to the sensitive nature of the information they contain.

2. APPLICATIONS

New applications

- 2.1 Mr Tat-Seng Chiam is a Tower Hamlets resident and has applied for the local authority (LA) vacancy at Harry Gosling Primary school. The Chair and Headteacher are in support of this application and have commented that Mr Chiam has an impressive academic track record, and an employment history which indicate that he will bring useful knowledge and experience to the Governing Body. Mr Chiam had demonstrated his commitment to the role and was keen to attend a pre-appointment meeting with the Chair and Head, during which the Chair and Head were able to explore his motivation for becoming a school governor. He demonstrated that he was clearly aligned to the values and vision of the school, and will bring relevant skills to the Governing Body. Mr Chiam's application is enclosed as **Appendix 1**.
- 2.2 Mr Daniel Murshad has applied for the LA governor vacancy at Stepney Green. Mr Murshad is a Tower Hamlets resident and completed his primary and secondary education in Tower Hamlets. Mr Murshad is a qualified solicitor of the Senior Courts of England and Wales, and has spent most of his career as in-house counsel to financial services firms. Mr Murshad also has experience of budget planning. The school supports Mr Murshad's application to become the LA governor. Mr Murshad's application is enclosed as **Appendix 2**.
- 2.3 Louis Coiffait is a Tower Hamlets resident and is applying for vacancy at Olga Primary School. The Headteacher said that she would be happy to have Louis Coiffait on the Governing Body at Olga. The Governing Body will appreciate Mr Coiffait's experience of education policy and finance would be beneficial to the school. The Governing Body have recently had a number of new governors with little experience of governance, so Mr Coiffait's experience as a governor at other schools would also be beneficial. Mr Coiffait's application is enclosed as **Appendix 3**.

- 2.4 Mr Jack Gillet has applied for the governor vacancy at Lawdale Primary School. Mr Gillett is a resident of Tower Hamlets and would like to give something back to the community. The school will benefit from Mr Gillet's financial and business strategic skills. The Chair and Headteacher are in support of this application. Mr Gillet's application is enclosed **Appendix 4**.
- 2.4 Ms Isobel Cattermole is applying for the LA vacancy at Beatrice Tate Special School. Ms Cattermole has worked for Tower Hamlets Council for 16 years, retiring from full-time employment as Corporate Director of Children and Adult Services in April 2013. The Headteacher and Chair welcomed Ms Cattermole's application and her vast local experience and expertise, coupled with her understanding of national expectations, would be helpful to hold senior leaders to account and to extend the skills base of the school's existing governing body. Ms Cattermole's application is enclosed as application is enclosed **Appendix 5**.

3. COMMENTS OF THE CHIEF FINANCE OFFICER

- 3.1 There are no financial implications arising from the recommendations in this report.

4. LEGAL COMMENTS

- 4.1 Section 19 of the Education Act 2002 ('**the 2002 Act**') requires each maintained school to have a governing body, which is a body corporate constituted in accordance with The School Governance (Constitution) (England) Regulations 2012 ('**the Regulations**'). Each maintained school is required to have an instrument of government, which specifies the membership of the governing body. The Regulations require a governing body to include persons appointed as local authority governors and for a number of associated matters.
- 4.2 The Regulations detail the composition of the governing body and the appointment of governors, including local authority governors. The 2012 Regulations provide that there can be only one local authority nominated governor. A local authority governor is a person who is nominated by the local authority and is appointed by the governing body after being satisfied that the person meets any eligibility criteria set by the governing body. It is for the governing body to decide whether the Local Authority nominee has the skills to contribute to the effective governance and success of the school and meets any eligibility criteria they have set. If the governing body has set eligibility criteria, then these should be notified at the meeting, so the Committee can consider them before making a nomination.
- 4.3 Schedule 4 to the 2012 Regulations set out the circumstances in which a person is qualified or disqualified from holding or continuing in office as a governor, details of which are as follows –

- A person who is a registered pupil at a school is disqualified from holding office as a governor of the school.
- A person must be aged 18 or over at the date of appointment to be qualified to be a governor.
- A person cannot hold more than one governor post at the same school at the same time.
- A governor who fails to attend meetings for six months without the consent of the governing body becomes disqualified from continuing to hold office.
- A person is disqualified from holding or continuing in office if: (1) his or her estate is sequestered (under bankruptcy) or the person is subject to a bankruptcy restrictions order or an interim order; (2) he or she is, broadly speaking, disqualified from being a company director; (3) he or she has been removed from office as trustee of a charity; (4) he or she has a criminal conviction of a specified kind within a specified time period; (5) he or she is subject to a specified prohibition or restriction on employment, such as being barred from 'regulated activity' relating to children under the Safeguarding of Vulnerable Groups Act 2006; or (6) he or she refuses to apply for a criminal records certificate when requested to do so by the clerk to the governing body.
- A person is disqualified from appointment as a local authority governor if he or she is eligible to be a staff governor.

4.4 Once appointed, a governor will hold office for a fixed period of four years from the date of appointment, except in a limited number of circumstances. This does not prevent a governor from being elected for a further term. A governor may resign, be removed or be disqualified from holding office in the circumstances specified in the relevant Regulations.

4.5 The Terms of Reference for the General Purposes Committee gives to the Committee responsibility for appointment and revocation of local authority school governors.

4.6 In determining whether to appoint an authority governor, the Council must have due regard to the need to eliminate unlawful conduct under the Equality Act 2010, the need to advance equality of opportunity and the need to foster good relations between persons who share a protected characteristic and those who don't. The Committee will wish to be satisfied that the process of selection is fair, open and consistent with furtherance of these equality objectives.

5. ONE TOWER HAMLETS CONSIDERATIONS

5.1 Local Authority Governors are drawn from all sectors of the community. There is a mechanism in place to ensure, as far as possible, that the composition of governing bodies reflects the makeup of the school and wider community.

6. BEST VALUE (BV) IMPLICATIONS

6.1 There are no best value implications arising from the report.

7. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

7.1 There are no SAGE implications in the report.

8. RISK MANAGEMENT IMPLICATIONS

8.1 Governors have a crucial strategic role in promoting school improvement and supporting Headteachers and staff in their work. Their statutory responsibilities and duties require a range of skills. There is a risk that the local authority will not be able to meet governing body requirements for particular skills. The LA engages in a number of activities to ensure a range of applications from the community and local business.

9. CRIME AND DISORDER REDUCTION IMPLICATIONS

9.1 The proposals in the report do not have an impact in relation to the reduction of crime and disorder.

Linked Reports, Appendices and Background Documents

Linked Reports

- NONE.

Appendices

- Appendices 1 – 5 [EXEMPT]. LA Governor Application Forms

Officer contact details for documents:

- Runa Basit

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Agenda Item 5

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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